

## Tele-healthcare Nurse

**“I have a strong inclination to work in healthcare organizations. I am passionate about the health state of people in my locality.**

**I am very good at building nurses’ teams that offer nursing services to patients.**

These include:

- Discharging the role of a nurse
- overseeing the day-to-day operations of a nursing team.

**I am entrepreneurial.** That is,

- at one moment, I could do the above tasks;
- at another moment, I could arrange the office, prepare charts and documents, develop business plans;
- yet at another moment, I could clean the hospital, arrange food for patients and relatives, console patients and their relatives, walk a patient to its home, liaison with village transport facilities and government officials, calm down irate relatives and friends of patients.

I am one of them. **If I do not have any one or more of these elements, I can develop them fairly quickly.**

I am intricately knowledgeable about the entrepreneurial workings of early stage ventures.

- I have the passion for transforming a segment of the industry.
- I have the empathy to listen, adopt and commit to fast-growth objectives through my:
  - drive to contribute something significant that leaves a legacy behind.
  - insatiable hunger and commitment for achievements.
- I am willing to pay the price for this opportunity due to my:
  - stamina to sustain for a long period.
  - willingness to learn and grow.
  - motivation for significant personal and career growth, along with financial rewards. The rewards would be incomparably and significantly higher than other opportunities.”

**Do you claim the above?**

This leader would run the day-to-day nursing operations of the company and enable its rapid growth. This leader will create schedules for nurses, give annual performance reviews, and help create policies within the unit.

Not every leader would have every element of the description below, but they would have significant overlap with it. If a candidate does not have any one or more of these elements, he / she should be able to pick things up fairly quickly.

### **Responsibilities**

This leader will be responsible for all aspects of nursing at a tele-healthcare dispensary including, but not limited to:

- Promotes and restores patients' health by completing the nursing process;
- collaborates with physicians and multidisciplinary team members;
- provides physical and psychological support to patients, friends, and families;
- supervises assigned team members.

### **Duties**

- Identifies patient care requirements by establishing personal rapport with potential and actual patients and other persons in a position to understand care requirements.
- Establishes a compassionate environment by providing emotional, psychological, and spiritual support to patients, friends, and families.
- Promotes patient's independence by establishing patient care goals:
  - teaching patient, friends, and family to understand condition, medications, and self-care skills;
  - answering questions.
- Assures quality of care by:
  - adhering to therapeutic standards;
  - measuring health outcomes against patient care goals and standards;
  - making or recommending necessary adjustments;
  - following hospital and nursing division's philosophies and standards of care set by state board of nursing, state nurse practice act, and other governing agency regulations.
- Initiates, expedites and documents patient care services by:
  - registering patients.
  - charting in patient and department records.
  - invoicing, receipt and insurance claims.
- Resolves patient problems and needs by utilizing multidisciplinary team strategies.
- Maintains safe and clean working environment by complying with procedures, rules, and regulations; calling for assistance from health care support personnel.
- Protects patients and employees by adhering to infection-control policies and protocols, medication administration and storage procedures, and controlled substance regulations.
- Maintains continuity among nursing teams by documenting and communicating actions, irregularities, and continuing needs.
- Maintains patient confidence and protects operations by keeping information confidential.
- Ensures operation of equipment by completing preventive maintenance requirements; following manufacturer's instructions; troubleshooting malfunctions; calling for repairs; maintaining equipment inventories; evaluating new equipment and techniques.
- Maintains nursing supplies inventory by
  - checking stock to determine inventory level;

- anticipating needed supplies;
- placing and expediting orders for supplies;
- verifying receipt of supplies;
- using equipment and supplies as needed to accomplish job results.
- Maintains professional and technical knowledge by
  - attending educational workshops;
  - reviewing professional publications;
  - establishing personal networks;
  - participating in professional societies.
- Maintains a cooperative relationship among health care teams by
  - communicating information;
  - responding to requests;
  - building rapport;
  - participating in team problem-solving methods.
- Contributes to team effort by accomplishing related results as needed.

### **Skills**

A demonstrated track record of proven results in nursing patients. A trusted nurse with an exceptional track record of being compassionate with patients in a disciplined, urgent and competitive manner, leading to outstanding health state of patients. This leader will possess:

- Clinical skills,
- Bedside manner,
- Infection control,
- Nursing skills,
- Physiological knowledge,
- Administering medication,
- Medical teamwork,
- Multi-tasking, listening, verbal communication, health promotion and maintenance

Strong nurses should possess the following traits:

- Good listener
- Clinical expertise
- Flexibility
- Organized
- Analytical
- Problem Solver
- Leadership

### **Education**

A bachelor's or master's degree in nursing and nurse administration.